

January 2021

Dear Members

**The William Hill Pension Scheme (the “Scheme”)
Possible Corporate Transaction**

As you may have read in the press, Caesars Entertainment Inc (“Caesars”) has made an offer to buy William Hill and, after accepting the recommendation from the board of William Hill, the shareholders have accepted this deal, though it will take several months to complete in any event. We want to reassure you that as the Trustee of the William Hill Pension Scheme (“the Scheme”) we have already been in regular communication with William Hill to consider how any transaction could impact the financial security of the Scheme and we will continue to monitor the position carefully. William Hill have been very open with us and have agreed to keep us informed of the progress of any transaction and we have also had an initial meeting with Caesars that was helpful and reassuring, with everyone involved committed to managing the Scheme carefully and seeking the best outcomes for members.

Caesars has made the following public statement about the Scheme:

“William Hill has a defined benefit pension scheme known as the William Hill Pension Scheme. At the William Hill Pension Scheme’s last triennial actuarial valuation (as at 30 September 2019), the William Hill Pension Scheme had a surplus of £23.6m against its liabilities valued on the ongoing funding (or “technical provisions”) basis and was estimated to be approximately 96 per cent. funded on the “buyout” basis (where the liabilities of a scheme are valued on the basis that they will be secured via annuity policies issued by an insurance company) as at 30 September 2019. The William Hill Pension Scheme is closed to new members and to future accrual. It is not intended that any changes will be made to reopen this scheme to the admission of new members or to the future accrual of benefits. As at 30 September 2019, the William Hill Pension Scheme had a total of 2,704 members, of which 232 were in-service deferred members, 636 were deferred members, 119 were deferred members who have taken a refund of contributions but retain contracted-out rights under the William Hill Pension Scheme and 1,717 were pensioners.

Caesars has no plans to make any changes to the current funding arrangements and intends to make contributions to the William Hill Pension Scheme to the extent agreed with the trustees from time to time and in accordance with applicable law and intends to work constructively with the William Hill Pension Scheme trustees.

William Hill also operates two defined contribution plans in the UK. Caesars does not intend to make any changes to these plans and intends to make contributions to these plans in accordance with applicable law.”

Whilst we will continue to monitor the possibility of a proposed transaction, this will not impact our ability to continue to pay pensions and settle member benefits as they fall due. For active members of the Employee Pension Plan and Pension Savings Plan 2001 your contributions will continue to be deducted and paid to the Plan and invested in line with your fund choices. Further we have recently completed the funding valuation of the William Hill Retirement Plan which showed that there was a surplus on the ongoing funding basis, as set out in the recent Summary Funding Statement.

We understand that the prospect of a transaction brings with it a level of uncertainty and we want to reassure you that we will continue to monitor the situation and take any appropriate action as the transaction develops.

Yours faithfully

Hugh Nolan
For Dalriada Trustees Limited
Chair of William Hill Trustee Limited
Trustee of the William Hill Pension Scheme